



No.: 01/BB.ĐHCĐ/2026

An Giang, April 24, 2026

MEETING MINUTES
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
SAO MAI GROUP CORPORATION

At 08:30 AM on April 24, 2026, at Dong Xuyen Hotel Hall, No. 09 Luong Van Cu Street, Long Xuyen Ward, An Giang Province, the Annual General Meeting of Shareholders 2026 was held.

A. PURPOSE OF THE MEETING

Approval of the following matters:

1. Report of the Board of Directors on governance and performance in 2025 and the strategic directions for 2026.
2. Report of the Management Board on business performance in 2025 and the business plan for 2026.
3. Report of the Supervisory Board on operations in 2025 and directions and strategic tasks for 2026.
4. Approval of the audited financial statements for 2025.
5. Approval of the profit distribution plan and dividend payment for 2025.
6. Approval of the 2026 business plan.
7. Approval the authorization for the Board of Directors to decide on major investment projects and asset transactions.
8. Approval the authorization for the Board of Directors to select the independent auditor for the 2026 financial statements.
9. Approval of the remuneration for the Board of Directors and the Supervisory Board for 2025 and the proposed remuneration for 2026.
10. Approval of loans from credit institutions.
11. Approval of transactions with related parties.
12. Approval of the authorization for the Board of Directors to take necessary actions to implement the resolutions of the General Meeting of Shareholders.

B. PARTICIPANTS

- A total of 61 shareholders, holding 246,683,572 shares, representing 60,58% of charter capital, were present (including 56 shareholders attending in person and 05 shareholders attending by proxy).

C. MEETING AGENDA

I. Opening of the Meeting

1. Opening Speech

- **Mr. Nguyen Van Hung**, Vice Chairman of the Board of Directors, delivered the opening speech.

2. Approval of the Meeting Presidium and Secretariat

- **The AGM approved the list of the Presidium members:**
 - Mr. Le Van Thanh – Chairman of the Board (Chairman of the Meeting)
 - Mr. Nguyen Van Hung – Vice Chairman of the Board
 - Ms. Nguyen Thi Hong Loan – Member of the Board
 - Mr. Le Tuan Anh – Chief Executive Officer
 - Mr. Truong Cong Khanh – Chief Financial Officer
- **Secretariat members appointed by the Presidium:**
 - Mr. Nguyen Chi Long - Head of Secretariat
 - Ms. Vo Thi Kieu Oanh - Member

II. Reports Presented by the Presidium

1. Report on corporate governance and performance in 2025 and strategic directions and tasks for 2026, presented by Ms. Nguyen Thi Hong Loan, Independent Board Member.
2. Report on business performance in 2025 and 2026 business plan, presented by Mr. Le Tuan Anh, General director
3. Report on the activities of the Supervisory Board in 2025 and its strategic direction for 2026, presented by Mr. Nguyen Van Ky, Head of the Supervisory Board.
4. Submission of key proposals for AGM approval, presented by Mr. Truong Vinh Thanh, Deputy General director.

4.1 Approval of the Board of Directors' report on performance in 2025 and the operational directions for 2026.

4.2 Approval of the Management Board's report on business performance in 2025 and the business plan for 2026.

4.3 Approval of the Supervisory Board's report on activities in 2025 and the directions and tasks for 2026.

4.4 Approval of the audited financial statements for 2025.

4.5 Approval of the profit distribution plan and dividend payment for 2025.

4.6 Approval of the business plan for 2026.

4.7 Approval of the authorization for the Board of Directors to decide on major investment projects or asset transactions.

4.8 Approval of the authorization for the Board of Directors to select the auditing firm for the 2026 financial statements.

4.9 Approval of remuneration payments for the Board of Directors and the Supervisory Board in 2025, and the proposed remuneration levels for 2026.

4.10 Approval of loans from credit institutions.

4.11 Approval of transactions with related parties.

4.12 Approval of the authorization for the Board of Directors to take necessary actions to implement the resolutions of the General Meeting of Shareholders.

III. Shareholder Discussions and Q&A

- During the discussion session, two (02) shareholders provided comments. One proposal suggested increasing the remuneration for independent members of the Board of Directors to **VND 30,000,000 per month**, instead of **VND 25,000,000 per month** as originally proposed. This proposal was approved by the General Meeting of Shareholders.
- In addition, five (05) shareholders raised questions, all of which were addressed by the Presidium.

IV. Voting Results and Approval of Resolutions

1. Report of the Board of Directors on governance and performance in 2025 and the strategic directions for 2026.

❖ Voting Results:

Agree	: 246,679,095 shares (99.998%)
Disagree	: 0 shares (0.000%)
No Opinion	: 0 shares (0.000%)

2. Report of the Executive Board on business performance in 2025 and the business plan for 2026.

❖ Voting Results:

Agree	: 246,679,095 shares (99.998%)
Disagree	: 0 shares (0.000%)
No Opinion	: 0 shares (0.000%)

3. Report of the Supervisory Board on operations in 2025 and strategic directions and tasks for 2026.

❖ Voting Results:

Agree	: 246,679,095 shares (99.998%)
Disagree	: 0 shares (0.000%)
No Opinion	: 0 shares (0.000%)

4. Approval of the audited financial statements for 2025.

❖ Voting Results:

Agree	: 246,677,575 shares (99.998%)
Disagree	: 0 shares (0.000%)

- No Opinion : 1,520 shares (0.001%)
5. Approval of the profit distribution plan and dividend payment for 2025.
- ❖ Voting Results:
- | | |
|------------|--------------------------------|
| Agree | : 246,487,275 shares (99.920%) |
| Disagree | : 190,300 shares (0.077%) |
| No Opinion | : 1,520 shares (0.001%) |
6. Approval of the 2026 business plan.
- ❖ Voting Results:
- | | |
|------------|--------------------------------|
| Agree | : 246,673,595 shares (99.996%) |
| Disagree | : 0 shares (0.000%) |
| No Opinion | : 5,500 shares (0.002%) |
7. Authorization for the Board of Directors to decide on major investment projects and asset transactions.
- ❖ Voting Results:
- | | |
|------------|--------------------------------|
| Agree | : 246,420,245 shares (99.893%) |
| Disagree | : 68,550 shares (0.028%) |
| No Opinion | : 190,300 shares (0.077%) |
8. Authorization for the Board of Directors to select the independent auditor for the 2026 financial statements.
- ❖ Voting Results:
- | | |
|------------|--------------------------------|
| Agree | : 246,610,545 shares (99.970%) |
| Disagree | : 68,550 shares (0.028%) |
| No Opinion | : 0 shares (0.000%) |
9. Approval of the remuneration for the Board of Directors and the Supervisory Board for 2025 and the proposed remuneration for 2026
- ❖ Voting Results:
- | | |
|------------|--------------------------------|
| Agree | : 246,677,575 shares (99.998%) |
| Disagree | : 0 shares (0.000%) |
| No Opinion | : 1,520 shares (0.001%) |
10. Approval of loans from credit institutions.
- ❖ Voting Results:
- | | |
|------------|--------------------------------|
| Agree | : 246,677,575 shares (99.998%) |
| Disagree | : 0 shares (0.000%) |
| No Opinion | : 1,520 shares (0.001%) |
11. Approval of transactions with related parties.
- ❖ Voting Results:
- | | |
|------------|--------------------------------|
| Agree | : 246,603,525 shares (99.968%) |
| Disagree | : 68,550 shares (0.028%) |
| No Opinion | : 7,020 shares (0.003%) |

12. Approval of Authorization for the Board of Directors to Implement AGM Resolutions.

❖ Voting Results:

Agree	:	246,679,095 shares (99.998%)
Disagre	:	0 shares (0.000%)
No Opinion	:	0 shares (0.001%)

CONCLUSION

The above resolutions were approved at the 2026 Annual General Meeting of Shareholders of Sao Mai Group Corporation.

This meeting minutes document was prepared and approved before the meeting adjourned at 10:45 on April 24, 2026.

ON BEHALF OF THE SECRETARIAT

Head of Secretariat



Nguyen Chi Long

ON BEHALF OF THE PRESIDIUM

Chairman of the Meeting



Le Van Thanh

NGUYEN - T. AM GIAM